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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

ELLIEMARIA TORONTO ESA,  
Plaintiff,  
v.  
NORTONLIFELOCK INCORPORATED,  
et al.,  
Defendants.

Case No. [20-cv-05410-RS](#)

**ORDER SEVERING CLAIMS AND  
GRANTING MOTION TO DISMISS  
WITH LEAVE TO AMEND**

I. INTRODUCTION

According to defendants, this is one of six or more “cookie cutter” derivative complaints recently filed by plaintiff’s counsel against various companies, all involving those companies’ efforts (or lack thereof) to have boards, management, and/or workforces that appropriately reflect racial and gender diversity. In this case, plaintiff’s focus is on an alleged historical lack of black board members at nominal defendant NortonLifeLock, Inc. Without questioning that there may be systemic under-representation in corporate boardrooms, or plaintiff’s good faith in looking for legal recourse, the flaws in this putative class action complaint require dismissal, as explained below. State law claims subject to a forum selection clause will be severed and dismissed without prejudice.

1 II. BACKGROUND

2 In 2019 the California-based company known as Symantec spun off its consumer computer  
3 and identity protection assets, which were then set up as defendant NortonLifeLock in Arizona.<sup>1</sup>  
4 Plaintiff’s basic liability theory is that NortonLifeLock’s proxy statements filed in connection with  
5 the 2018, 2019, and 2020 annual shareholders’ meetings were materially misleading. Plaintiff  
6 contends defendants represented that the company is committed to diversity and that the Board of  
7 Directors actively seeks diversity among its members, but that is false. Plaintiff refers to the  
8 following from proxy statements:

9  
10 Diversity. In addition to a diverse portfolio of professional background,  
11 experiences, knowledge and skills, the composition of the Board should reflect the  
12 benefits of diversity as to gender, race, and ethnic background. [2018 Proxy.]

13 Diversity. In addition to a diverse portfolio of professional background,  
14 experiences, knowledge and skills, the composition of the Board should reflect the  
15 benefits of diversity as to gender, race, ethnic cultural and geographic backgrounds  
16 that reflect the composition of our global investors, customers, employees and  
17 partners. [2019 and 2020 Proxies.]

18 In addition, we do not have a formal written policy with regard to the consideration  
19 of diversity in identifying candidates; however, as discussed above, diversity is one  
20 of the numerous criteria the Nominating and Governance Committee reviews  
21 before recommending a candidate. [2018, 2019, and 2020 Proxies.]

22 Plaintiff asserts that contrary to the statements and implications in the proxies, the Board  
23 has never in good faith actively sought minority candidates and, in fact, impeded nomination of  
24 qualified Black directors through its maintenance of “proxy access” provisions and refusal to  
25 adopt term limits for directors. The “proxy access” provisions about which plaintiff complains  
26 only permit nominations to the Board by shareholders or groups of shareholders who have at  
27 owned at least 3% of the company’s outstanding shares—about \$371 million worth—continuously

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28 <sup>1</sup> The move to Arizona is relevant only to a personal jurisdiction argument defendants present as to  
state law claims arising from a proxy statement filed after that move. Because this order severs  
and dismisses the state law claims based on a forum selection clause, the personal jurisdiction  
issue is moot.

1 for at least 3 years. Plaintiff contends the effect of these provisions is to limit severely the number  
2 and diversity of new candidates. Defendants insist the provisions are completely typical for large  
3 public corporations, have neither a discriminatory intent nor effect, and are necessary to make the  
4 election process manageable.

5 Plaintiff also contends the proxies were also materially misleading because they asked  
6 shareholders to vote in favor of executive compensation “say on pay” proposals, but failed to  
7 disclose that none of NortonLifeLock’s executive compensation decisions actually take into  
8 consideration whether the executives have been successful in achieving the company’s stated  
9 diversity and inclusion goals. Rather, plaintiff alleges, issues relating to diversity do not carry  
10 significant weight in setting executive compensation and over 90% of executive compensation is  
11 based on the company’s financial performance.

12 Without making pre-suit demand on the Board, plaintiff filed this action purporting to  
13 assert claims on NortonLifeLock’s behalf against the individual defendants for violation of  
14 Section 14(a) of the Securities Exchange Act of 1934, as well as common law claims for breach  
15 of fiduciary duty, aiding and abetting, abuse of control, and unjust enrichment. Plaintiff alleges  
16 that as a result of defendants’ purported failure “to create any diversity at the very top of the  
17 Company,” Complaint ¶ 1, its “reputation, goodwill, and market capitalization have been  
18 harmed.” *Id.* ¶ 165. Plaintiff also alleges the company “has expended, and will continue to expend,  
19 significant sums of money” for (1) “costs incurred from having to hire new employees” to replace  
20 unspecified personnel who purportedly “have quit in protest over Defendants’ misconduct,” (2)  
21 “costs incurred from defending and paying settlements in discrimination lawsuits . . . .” *Id.* ¶ 167.  
22 Plaintiff names twelve current and former directors individually, only one of whom is also a  
23 NortonLifeLock employee.<sup>2</sup>

24  
25 <sup>2</sup> Without opposition, defendants seek judicial notice of the company’s bylaws, and the proxy  
26 statements referred to above. The parties vigorously dispute whether defendants’ attempts to  
27 obtain judicial notice of a number of other materials directly or indirectly referred to in the  
28 complaint represents the practice condemned in *Khoja v. Orexigen Therapeutics, Inc.*, 899 F.3d  
988 (9th Cir. 2018), or falls within what is permissible under that authority. As defendants

1 III. DISCUSSION

2 A. Forum selection

3 NortonLifeLock’s bylaws contain a forum selection clause purporting to require all  
4 derivative actions, with two exceptions, to be brought in Chancery Court in Delaware.<sup>3</sup> There is no  
5 argument that NortonLifeLock’s forum selection clause is not generally enforceable, or that it  
6 would not ordinarily apply to derivative actions against the Board. The sole dispute is whether the  
7 forum selection clause can be applied to the federal Exchange Act claim, over which the Delaware  
8 Chancery Court unarguably lacks jurisdiction. Defendants contend the forum selection provision  
9 has only two exceptions, and if neither applies, then it does not matter if the Chancery Court can  
10 adjudicate the Exchange Act claim *per se*—rather, the rule generally applicable to forum selection  
11 clauses is that they are enforceable unless the designated forum effectively leaves plaintiff with no  
12 meaningful remedies at all. *See Yei A. Sun v. Advanced China Healthcare, Inc.*, 901 F.3d 1081,  
13 1092 (9th Cir. 2018) (“a clause remains enforceable even when the contractually selected forum  
14 may afford the plaintiffs less effective remedies than they could receive in the forum where they  
15 filed suit . . . . [T]he fact that certain types of remedies are unavailable in the foreign forum does  
16 not change the calculus if there exists a basically fair court system in that forum that would allow  
17 the plaintiff to seek some relief.”) Defendants then argue that because Delaware state law in fact  
18 provides remedies roughly equivalent to the Exchange Act for similar wrongdoing, the forum

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21 ultimately recognize, however, none of their arguments stand or fall on material outside the four  
22 corners of the complaint, and additional judicial notice beyond the bylaws is superfluous.  
Accordingly judicial notice is granted as to bylaws and proxy statements and otherwise denied.

23 <sup>3</sup> The clause states, in part, “[A]ny derivative action brought by or on behalf of the Corporation,  
24 and any direct action brought by a stockholder against the Corporation or any of its directors or  
25 officers, alleging a violation of the Delaware General Corporation Law, the Certificate of  
26 Incorporation or these Bylaws or breach of fiduciary duties or other violation of Delaware  
27 decisional law relating to the internal affairs of the Corporation, shall be brought in the Court of  
28 Chancery in the State of Delaware, which shall be the sole and exclusive forum for such  
*proceedings*. . . . Any person or entity purchasing or otherwise acquiring any interest in shares of  
capital stock of the Corporation shall be deemed to have notice of and consented to the provisions  
of this Section 9.7.” Bylaws, Art. IX, Section 9.7 (emphases added).

1 selection clause may be enforced even though plaintiff will thereby be precluded from pursuing  
2 her Exchange Act claim under that precise legal label and theory.

3 As to the two express exceptions in the forum selection provision, defendants insist neither  
4 applies. The first one—“exception (a)”—is for “actions in which the Court of Chancery in the  
5 State of Delaware concludes that an indispensable party is not subject to the jurisdiction of the  
6 Delaware courts.” Even plaintiff does not attempt to argue that applies here, as the Delaware Court  
7 has made no such conclusion. Exception (b) is for “actions in which a federal court has assumed  
8 exclusive jurisdiction of a proceeding.” Defendants vigorously insist meaning must be given to the  
9 phrases “has assumed” and “of a proceeding.” The fact that this court has addressed its jurisdiction  
10 in this case, however, is not equivalent to a conclusion that it has assumed “exclusive  
11 jurisdiction.”

12 The approach taken in *In re Facebook, Inc. S’holder Derivative Privacy Litig.*, 367 F.  
13 Supp. 3d 1108 (N.D. Cal. 2019) is appropriate here. The *Facebook* court found it had discretion to  
14 sever the federal claim, and dismiss the remaining state claims in favor of the Delaware forum. *Id.*  
15 at 1120. *See also Ocegueda v. Zuckerberg*, 2021 WL 1056611, at \*8 (N.D. Cal. Mar. 19, 2021)  
16 (taking same approach). Accordingly, the state law claims are dismissed without prejudice to their  
17 reassertion in the Delaware Court of Chancery.

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19 **B. Demand futility**

20 It is a “basic principle of corporate governance” that a corporation’s decisions—“including  
21 the decision to initiate litigation—should be made by the board of directors.” *In re Facebook, Inc.*  
22 *S’holder Data Privacy Litig.*, 367 F. Supp. 3d 1108, 1123 (N.D. Cal. 2019). Because derivative  
23 actions “effectively wrest[] control from the board of directors,” FRCP 23.1 dictates that “a  
24 shareholder seeking to vindicate the interests of a corporation through a derivative suit must first  
25 demand action from the corporation’s directors or plead with particularity the reasons why such  
26 demand would have been futile.” *Id.*; *Bhonagiri v. Pandey*, 2020 WL 5893404, at \*2 (N.D. Cal.  
27 Oct. 5, 2020). These pleading requirements are “stringent,” *Quinn v. Anvil Corp.*, 620 F.3d 1005,  
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1 1012 (9th Cir. 2010),

2 Although Rule 23.1 controls “the adequacy of a plaintiff’s pleadings, the substantive law  
3 which determines whether demand is futile is provided by the state of incorporation of the entity  
4 on whose behalf the plaintiff is seeking relief”—here, Delaware. *City of Birmingham Relief & Ret.*  
5 *Sys. v. Hastings*, 2019 WL 3815722, at \*4 (N.D. Cal. Feb. 13, 2019). Delaware law is “clear  
6 that the bar is high, the standards are stringent, and the situations where demand will be excused  
7 are rare.” *Canty v. Day*, 13 F. Supp. 3d 333, 345 (S.D.N.Y. 2014) (internal citation omitted).  
8 Corporate directors “are entitled to a presumption that they were faithful to their fiduciary duties,”  
9 and ‘the burden is upon the plaintiff . . . to overcome that presumption.’” *In re Impax Labs., Inc.*  
10 *S’holder Deriv. Litig.*, 2015 WL 5168777, at \*4 (N.D. Cal. Sept. 3, 2015) (quoting *Beam v.*  
11 *Stewart*, 845 A.2d 1040, 1048-49 (Del. 2004)).

12 Although the complaint asserts there were only eight board members at the time of filing,  
13 such that plaintiff would have to show disqualification of four, the parties now agree there were  
14 nine board members and plaintiff must show that at least five of them could not have properly  
15 responded to a demand. What the parties refer to as “the Demand Board” consists of Vincent  
16 Pilette (CEO) (director since 2019), Frank E. Dangeard (director since 2007), Sue Barsamian  
17 (director since 2019), Nora Denzel (director since 2019), Peter A. Feld (director since 2018),  
18 Kenneth Y. Hao (director since 2016), David W. Humphrey (director since 2016), V. Paul Unruh  
19 (director since 2005), and Eric K. Brandt (director since 2020). While the board may not have  
20 included any black members until after the complaint was filed, it apparently has included women  
21 and other racial minorities.

22 The familiar test is *Rales*—a plaintiff must “allege particularized facts that ‘create a  
23 reasonable doubt that . . . the board of directors could have properly exercised its independent and  
24 disinterested business judgment in responding to a demand.’” *In re Citigroup Inc. S’holder Deriv.*  
25 *Litig.*, 964 A.2d 106, 120 (Del. Ch. 2009) (quoting *Rales v. Blasband*, 634 A.2d 927, 934 (Del.  
26 1993)). Plaintiff also argues her claim can proceed under the demand futility standard articulated  
27 in *Aronson v. Lewis*, 473 A.2d 805 (Del. 1984), insofar as she alleges the Board ignored unlawful  
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1 and discriminatory practices. *Aronson*, however, applies where a plaintiff challenges a specific  
2 board decision, and allows the shareholder to show *either* that the demand board is interested and  
3 not independent, *or* that a challenged decision was not an exercise of reasonable business  
4 judgment. *Id* at 814. Here, plaintiff does not point to a specific decision or decisions to which an  
5 *Aronson* analysis is well-suited. Even if that were not so, her invocation of *Aronson* adds nothing  
6 of substance, because it merely allows plaintiff to show demand futility either under the *Rales*  
7 standard or by showing that a challenged board action was not a valid exercise of business  
8 judgment. Plaintiff does not argue the second option here, instead only asserting interestedness  
9 and a lack of independence.<sup>4</sup>

10 The issue then, is whether plaintiff has pleaded sufficient facts to show at least five of the  
11 Demand Board directors are not disinterested because they face a substantial likelihood of  
12 liability, which would include establishing their knowledge of illegal conduct. Defendants fault  
13 plaintiff for making no effort at such a showing on a director-by-director basis. While cases often  
14 conduct the inquiry one director at a time, it is not clear that is always required. In theory, at least,  
15 a plaintiff might be able to rely on sufficiently detailed factual allegations that apply to every  
16 member of the board, without expressly repeating those allegations for each member. That said,  
17 plainly there must be a showing that the relevant facts apply to each of the board members (up to  
18 the requisite number for a majority)—therefore, the “director-by-director” analysis ensures both  
19 that is satisfied, and that no director is counted as interested merely because he or she is a member  
20 of the board.

21 Here, defendants’ emphasis on plaintiff’s failure to address disqualification “director-by-  
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23 <sup>4</sup> Defendants’ moving papers also argued plaintiff cannot succeed on a so-called *Caremark* claim,  
24 which requires showing that “(a) the directors utterly failed to implement any reporting or  
25 information system or controls; or (b) having implemented such a system of controls, consciously  
26 failed to monitor or oversee its operations thus disabling themselves from being informed of risks  
27 or problems requiring their attention.” *Stone v. Ritter*, 911 A.2d 362, 370 (Del. 2006); *In re*  
28 *Caremark Int’l., Inc. Derivative Litig.*, 698 A.2d 959, 967 (Del. Ch. 1996)). In opposition,  
however, plaintiff disavows any attempt to rely on such a theory.



1 director” addresses the second point—plaintiff’s attempt to tar the entire Demand Board as  
2 disqualified rests on unduly conclusory assertions that, as Board members, they all necessarily had  
3 knowledge of, and are responsible for, the discrepancies between the assertions in the proxies and  
4 the alleged true state of affairs. *See In re Paypal Holdings, Inc. S’holder Deriv. Litig.*, 2018 WL  
5 466527, at \*5 (N.D. Cal. Jan. 18, 2018) (“[C]onclusory allegations are not considered.”).

6 Also of particular import here is an exculpatory provision in NortonLifeLock’s bylaws.  
7 The bylaws provide that any officer or director “shall be . . . held harmless by the Corporation to  
8 the fullest extent permitted by the Delaware General Corporation Law, against all expenses,  
9 liability and loss” arising out of his or her service to NortonLifelock. If “directors are contractually  
10 or otherwise exculpated from liability for certain conduct, then a serious threat of liability may  
11 only be found to exist if [the Plaintiff] pleads a non-exculpated claim against the directors based  
12 on particularized facts,” *In re Facebook*, 367 F. Supp. 3d at 1124. “Negligent or even reckless  
13 conduct is insufficient,” *In re Paypal*, 2018 WL 466527, at \*3. Under these standards, plaintiff has  
14 not adequately alleged demand futility, and the Section 14(a) claim must be dismissed.<sup>5</sup> *See also*  
15 *Ocegueda*, 2021 WL 1056611, at \*7 (reaching same conclusion on indistinguishable facts).

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17 C. Rule 12 (b)(6)

18 An argument could be advanced that if demand has not been made or excused, plaintiff  
19 lacks standing to bring the claim, such that a court should not pass on the merits of the pleading. In  
20 this instance, however, consideration of defendants’ challenge to the complaint under Rule  
21 12(b)(6) is appropriate as an alternative basis for dismissal.

22 A complaint must contain “a short and plain statement of the claim showing that the  
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25 <sup>5</sup> Plaintiff argues one defendant, CEO Vincent Pilette, is not “independent” because he is highly  
26 compensated by the company. More typically, a lack of “independence” in the context of demand  
27 futility refers to directors who are unduly influenced by other directors, and there is no basis to  
28 make such a claim about Pilette. It is also superfluous to plaintiff’s contention that the entire  
Board is disqualified, and does not assist her when that claim fails, since one disqualified member  
would not be enough.

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1 pleader is entitled to relief.” Fed. R. Civ. P. 8(a)(2). While “detailed factual allegations are not  
2 required,” a complaint must include sufficient facts to “state a claim to relief that is plausible on its  
3 face.” *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (citing *Bell Atlantic Corp. v. Twombly*, 550 U.S.  
4 544, 570 (2007)). A claim is facially plausible “when the pleaded factual content allows the court  
5 to draw the reasonable inference that the defendant is liable for the misconduct alleged.” *Id.*

6 Claims grounded in fraud are also subject to Rule 9(b), which provides that “[i]n  
7 allegations of fraud or mistake, a party must state with particularity the circumstances constituting  
8 fraud or mistake.” Fed. R. Civ. P. 9(b). To satisfy that rule, a plaintiff must allege the “who, what,  
9 where, when, and how” of the charged misconduct. *Cooper v. Pickett*, 137 F.3d 616, 627 (9th  
10 Cir.1997).

11 A motion to dismiss a complaint under Rule 12(b)(6) of the Federal Rules of Civil  
12 Procedure tests the legal sufficiency of the claims alleged in the complaint. *See Parks Sch. of Bus.*  
13 *v. Symington*, 51 F.3d 1480, 1484 (9th Cir.1995). Dismissal under Rule 12(b)(6) may be based  
14 either on the “lack of a cognizable legal theory” or on “the absence of sufficient facts alleged  
15 under a cognizable legal theory.” *Balistreri v. Pacifica Police Dep’t*, 901 F.2d 696, 699 (9th  
16 Cir.1988). When evaluating such a motion, the court must accept all material allegations in the  
17 complaint as true, even if doubtful, and construe them in the light most favorable to the non-  
18 moving party. *Twombly*, 550 U.S. at 570. “[C]onclusory allegations of law and unwarranted  
19 inferences,” however, “are insufficient to defeat a motion to dismiss for failure to state a claim.”  
20 *Epstein v. Wash. Energy Co.*, 83 F.3d 1136, 1140 (9th Cir.1996); *see also Iqbal*, 556 U.S. at  
21 678 (citing *Twombly*, 550 U.S. at 555 (“threadbare recitals of the elements of the cause of action,  
22 supported by mere conclusory statements,” are not taken as true)).

23 Here, plaintiff seeks to impose liability under Section 14(a) of the Exchange Act. To state a  
24 claim under that section and the related SEC Rule 14a-9, the plaintiff must allege that the proxy  
25 statements contained either (1) a false or misleading declaration of material fact, or (2) an  
26 omission of material fact that makes any portion of the statement misleading. 15 U.S.C. § 78j(b);  
27 17 C.F.R. § 240.14a-9; *Desaigoudar v. Meyercord*, 223 F.3d 1020, 1022 (9th Cir. 2000). The  
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1 plaintiff must specify each statement alleged to be misleading and the reason or reasons why the  
2 statement is misleading. 15 U.S.C. § 78u-4(b)(1); *Desaigoudar*, 223 F.3d at 1023. “[A] Section  
3 14(a), Rule 14a-9 plaintiff must demonstrate that the misstatement or omission was made with the  
4 requisite level of culpability and that it was an essential link in the accomplishment of the  
5 proposed transaction.” *Id.*

6 The complaint here simply does not plausibly plead an actionable false statement. Courts  
7 routinely find similar statements to be non-actionable puffery or aspirational (and hence  
8 immaterial). *See, e.g., Retail Wholesale & Dep’t Store Union Loc. 338 Ret. Fund v. Hewlett-*  
9 *Packard Co.*, 845 F.3d 1268, 1276 (9th Cir. 2017) (statements “to commit to certain ‘shared  
10 values . . . not capable of objective verification’ ”); *Lopez v. Ctpartners Exec. Search, Inc.*, 173 F.  
11 Supp. 3d 12, 19, 26–29 (S.D.N.Y. 2016) (company’s statements about commitment to a “diverse  
12 workforce” and “an inclusive and positive working environment” were “immaterial puffery”);  
13 *Nathanson v. Polycom, Inc.*, 87 F. Supp. 3d 966, 976–77 (N.D. Cal. 2015) (commitment to ethical  
14 practices “‘inherently aspirational and hence immaterial’ ”); *Retail Wholesale & Dep’t Store*  
15 *Union Loc. 338 Ret. Fund v. Hewlett–Packard Co.*, 52 F. Supp. 3d 961, 965, 970 n.2 (N.D. Cal.  
16 2014) (“commitment to highest standards of governance [is] quintessential, non-actionable  
17 puffery”), *aff’d*, 845 F.3d 1268 (9th Cir. 2017); *Ocegueda*, 2021 WL 1056611, at \*9.

18  
19 IV. CONCLUSION

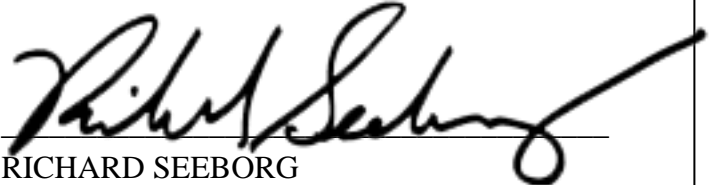
20 Plaintiff’s claim under Section 14(a) is dismissed for failure to allege demand futility  
21 and/or for failure to state a claim. Any amended complaint shall be filed within 30 days of the date  
22 of this order. Plaintiff’s common law claims are dismissed without prejudice to refile in  
23 Delaware, pursuant to the forum selection clause.

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**IT IS SO ORDERED.**

Dated: August 30, 2021



RICHARD SEEBORG  
Chief United States District Judge